

ILPO55 PARTNERSHIP SECOND MEETING

ILPO55 is a three year Erasmus + project built on partners from the field of financial services including banks, training providers and a trade union. ILPO55 is the acronym for the project name 'Intergenerational Learning Partnership Over 55'. The project aims to address the various European challenges and strategies relating to the management of individuals aged over 55, by providing tangible tools and approaches to improve the employability of this profile of employees. Furthermore the project seeks to support the imparting of skills and the transfer of work-based competencies from the employees who are 'over 55' to the younger generations of employees and vice-versa thus sustaining increase in employee activity and efficiency. This strategy would help to support the reduction of skills mismatch and enhance entrepreneurial behaviour.

The initial project kicked off in Malta last October 2014. Following the contribution from the partners related to the project competencies, internal evaluation and dissemination methodology, a second meeting was held in Rome at the end of February 2015. There was follow up on the initial discussion regarding the launch of a website that aims to inform the general public about the project objectives, meetings updates and reports. Furthermore the partners' contribution brought about the defined instruments to attain further understanding of the needs and gaps analysis.

In the coming months, the partners will be conducting interviews using focus groups and will conduct a general survey targeted to financial service employees. A country report for five countries will be concluded thus setting the framework for further insight and training needs assessment.

The participating partners are

- Malta College of Arts, Science and Technology, an educational institute
- Effebi Association, an HR association based in Italy
- Institute of Banking Education NBS, based in Slovakia
- Institute of Financial Services (IFS), a tertiary level educational institute based in Malta
- Malta Union of Bank Employees, a trade union
- Mediterranean Bank Network (MBN), a banking association
- Uninettuno, a consortium of 43 Italian and foreign universities
- NIBE-SVV, an educational institute for the Dutch banking, insurance and investment sector
- IEF Spain, active in the field of education and training
- ANUP-International based in Romania specialised in adult education.

Any queries regarding the new website or any questions regarding the project should be directed to the Malta College of Arts, Science and Technology
Ramon.Mangion@mcast.edu.mt

PHOTO ATTACHMENT

