

Hector Robelló Alvarez de Quevedo,
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PROFESSIONAL EXPERIENCE

Finance professional as a manager and lecturer (approx. 5,000 hours), in asset management and financial markets and focused in sustainable finance. I worked in the development of projects related to EU taxonomy, climate risk impacts and TCFD, financing frameworks and SPOs, measurement of ESG impacts in investment portfolios and sustainable finance, for financial and non-financial entities. I participated in conferences, press, specialized consultancy, training, mentoring in sustainable finance dissertations, evaluation of ESG papers, etc. Previously, I worked as a wealth management and equity portfolio manager in a financial institution and pension plan manager in an insurance company.

Recent conference, Col·legi d'Economistes de Catalunya, March 25, 2025: selection of the study "**Analysis of the Green Premium in European Public Debt**", Hector Robelló, for the Final Event of Axis 7 of the 4th Congress of Economy and Business of Catalonia: Finance for a Sustainable Transition.

March 07 – Present Finance and Sustainable Finance Training Programs

Financial markets lecturer on financial markets (approx. 5,000 hours) in specialized postgraduate courses, certifications of analyst and financial and risk advice (CEFA-CIIA, EFA, European Financial Planner EFP, Financial Risk Manager FRM), master in finance and incompany courses (mainly financial institutions, securities companies and fund managers; prominent clients: BBVA, Banc Sabadell, Caixabank, Caja de Ingenieros, Banca March, Andorran Banks, etc.). **Institut d'Estudis Financers**

Collaboration in universities and finance training centers, (present)
IQS in postgraduate financial planning (Fixed Income),
BSBI, MBA Finance and Accounting (Spanish and English group)
FIKAI in ESG Advisor certification for a bank and equity valuation,
EADA CFA ESG Investing,
IEF CFA ESG Investing and Finance in company courses,

Col·legi de Censors Jurats de Comptes de Catalunya (Sustainable Finance), **Pompeu Fabra** in Master in Finance (Fixed Income) and **UOC** in Responsible Finance (past)

Main subjects as a professor:

- Financial mathematics and portfolio management.
- Monetary Policy, Fixed Income and Equity.
- Finance and Accounting
- Financial ratios and Valuation models.
- Derivatives, FOREX and structured products.
- Liquidity risk and options strategies (FRM).
- Funds and pension plans management.
- ESG and Sustainable Finance.

September 24 – Present Sustainable Finance Project Manager

Project development on a freelance basis for consulting and audit firms (non-exclusive).

- Eligibility and alignment with the EU Taxonomy
- Implementation of CSRD and ESRS
- Double materiality assessment
- Gap Analysis (ESRS)
- Value chain analysis
- Sustainability report preparation

Executing projects in the following sectors: food, distribution, chemicals, and waste management

May 2023 - April 2024: Mazars

Sustainability and Climate Change Department
Sustainable Finance Director

Responsible for projects related to:

- Eligibility and alignment to EU Taxonomy (Sector: Pharma, energy and industrial).
- Impact of climate risks and TCFD (Sector: Pharma, energy, insurance and industrial sectors).
- Double materiality assessment.
- Implementation of CSRD and ESRS.
- Preparation of Sustainability Reports.
- Implementation of sustainability regulations and monitoring of regulatory changes.

Member of the working group on taxonomy of the Spanish Institute of Chartered Accountants (ICJCE):

- Financial and insurance sector.
- Non-financial sector.

September 2022 – May 2023: Tecnoambiente

ESG Services Department
Sustainable Finance Project Manager

Projects related to eligibility and alignment to EU Taxonomy:

Non-financial entity belonging to the Ibex 35 (Cellnex)

- Development of eligibility and alignment to EU Taxonomy of a listed company in the telecommunications sector.
- Selection of economic-financial information and mix of activities of the company.
- Analysis of the information and alignment to EU taxonomy and regulation.
- Development of the taxonomy and advisory report.

Non-financial entity (Tradebe)

- Development of the eligibility and alignment to the EU Taxonomy of companies in the environmental and waste management sector.
- Selection of economic-financial information and mix of activities of the company.
- Analysis of the information and alignment to EU taxonomy and regulation.
- Development of the Taxonomy Report and advice.

Projects related to the impact of climate risks and TCFD:

Non-financial entity belonging to the Ibex 35 (Cellnex)

- Analysis of climate scenarios and assessment of physical and transition risks.
- Link scenario impacts to financial risks, income statement and balance sheet.
- Evaluate the counterparty's sensitivities, business lines and/or sector to these risks.
- Extrapolate impacts and sensitivities to calculate aggregate measure of exposure and potential losses.

Non-financial entity (Parkia)

- Climate scenario analysis and assessment of physical and transition risks.
- Link scenario impacts to financial risks, income statement and balance sheet.
- Assess counterpart, business line and/or sector sensitivities to these risks.
- Extrapolate impacts and sensitivities to calculate aggregate measure of exposure and potential losses.

Projects related to EU Taxonomy Training:

Generalitat de Catalunya (GC)

Auditing entity, Fullaudit

- Elaboration of a taxonomy implementation guide for companies (GC).
- Presentation of the taxonomy guide in a specific event (CG)
- Training for the verification of taxonomy reports by the audit team.

Projects related to Sustainable Financing:

- Development of a methodology guide for independent assessments of corporate finance and alignment to market frameworks, Second Party Opinion (SPO).
- Establishment of relationships with the largest Spanish banks to provide SPOs.
- Presentation to financial institutions of financing frameworks related to the blue economy and biodiversity.

Projects related to Sustainable Investment:

Caixa d'Enginyers

- Modification of an investment fund calculator to measure the environmental and social impact generated by four Socially Responsible Investment funds (SRI, art.8 Eu Taxonomy, SFDR).
- Proposal of new KPIs, impact indicators, benchmarks and methodologies.
- Implementation and development of the impact calculator.

Elaboration of proposals related to sustainable finance (national and international):

- Preparation for the EU Sustainable Finance Plan (Taxonomy, Green Bonds, EU Green Bond Standard, SFDR, MiFID II, ESG Benchmarks).
- Sustainable Finance Frameworks, SPO.
- Integration of ESG factors, sustainability analysis in portfolios (taxonomy, DNSH and PAI, Principal Adverse Impacts).
- Implementation of physical and transitional climate risks and TCFD framework (Financial and non-financial sector).

September 2021 - July 2022: Anthesis Group / Lavola

Corporate Social Responsibility Department Responsible for Sustainable Finance projects

Responsible for projects related to eligibility and alignment to EU Taxonomy:

Ibex 35 financial institution

- Development of eligibility and alignment to EU Taxonomy and own Sustainable standard of the financial entity.

In Spain:

- Identification and evaluation of the degree of adaptation of the sustainable standard to the European Commission's delegated regulations in relation to EU environmental objectives.
- Support in consultations related to Climate Action operations related to activities of the Sustainable Standard and EU taxonomy.
- Analysis of the activities proposed in the 2021-2022 Work Plan.
- Monographic reports on specific topics related to activities included in the Taxonomy that require special focus due to potential business opportunities.
- Participation in training actions related to sustainable activities or application of different activities of the EU Taxonomy with the business areas involved.

In other geographical areas of Europe and Latin America:

- Support in consultations related to Climate Action operations related to activities of the entity's own Sustainable Standard, EU taxonomy and taxonomic/regulatory context of the country.
- Comparative analysis of EU taxonomy and the country's own taxonomy, if any, and current regulations.
- Monographic reports on specific topics related to activities included in the Taxonomy that require special focus due to potential business opportunities and taxonomic/regulatory context of the country.

Non-financial entity belonging to the Ibex 35 (Fluidra)

- Development of eligibility and alignment to the EU Taxonomy of listed company in the industrial sector.
- Selection of economic-financial information and mix of company's activities.
- Analysis of the information and alignment to EU taxonomy and regulation.
- Development of the taxonomy and advisory report.

Public Interest Entity according to Spanish legislation (Eroski).

- Development of the eligibility and alignment to the EU Taxonomy of a company in the food and retail sector.
- Selection of economic-financial information and mix of company's activities.
- Analysis of the information and alignment to EU taxonomy and regulation.
- Taxonomy report development and advice.

Responsible for projects related to second party opinion reports (SPO) on loans linked to Sustainability:

Listed and non-listed companies. Sectors: food, hospitality, industrial, fashion, retail, etc. Range of financing amount between €80-1.4 billion.

- Establishment of key performance indicators (KPIs) in sustainability-linked lending; preparation of verification reports for sustainable lending in accordance with ICMA's Sustainability Linked Lending Principles (SLLP) and Green Lending Principles (GLP).

Validation, analysis and establishment of ESG criteria and calculation for the development of an investment fund calculator to measure the environmental and social impact generated by four Socially Responsible Investment funds:

Caixa d'Enginyers

- Development of an investment fund calculator to measure the environmental and social impact generated by four Socially Responsible Investment funds (SRI, art.8 Eu Taxonomy, SFDR).

March 07 – September 2021: Institut d'Estudis Financers

**Financial Training Department
Head of Sustainable Finance and Academic Director**

Responsible on ESG and Sustainability Finance, direction, review and evaluation of technical reports:

- Academic director on ESG. Developing and creation of courses on Financial Sustainability for financial advisors (50 hours). Mentor on master's thesis on ESG challenges. ESG Integration on postgraduate studies in finance. Conducting studies, conferences and seminars on Socially Responsible Finance and Sustainability.
- Member of the Financial Center for Sustainable Finance Steering Committee (FC4S, UN Environment Programme) of Barcelona (BCFE for Sustainability). Report on Sustainable Fintech Mapping in Spain requested by United Nations FC4S. Realization of the annual assessment program for Barcelona FC4S (infrastructure, agents, markets, etc.).
- Member of the working group CFA Spain Sustainability Committee for Research and Analysis in Sustainable Finance.
- Member expert on European Project Sustainable Financial Literacy (SFinLit) focused on financial and learning skills in school education.
- Impact Investing company collaboration to disclosure Socially Responsible Investment and strategies.
- Management, creation and presentation of the annual technical report for the award, best information to shareholders of Ibex35 companies, as a basis for the members of the Jury (Barcelona Chamber of Commerce, 2008-2018).
- Management, creation and presentation of the annual technical report for the award, best internationalization and expansion process of Spanish SMEs, as a basis for the members of the Jury (Barcelona Chamber of Commerce, 2018).
- Referee on research papers of IEF Financial Disclosure Observatory (ODF).

Academic director of courses to obtain the EFA (European Financial Advisor) certification:

- Responsible for the academic planning of EFA courses.
- Adaptation of the course syllabus to the EFA taxonomic designations.
- EFA tutor for in-company and face-to-face/blended courses.
- Monitoring and technical questions consultant (approx. 15,000 participants during past editions).
- Analysis of the students' progress in the EFA certification and continuous improvement measures.
- Creation and adjustment of mock exams.

September'07– July'08: FIATC

**Investments Department, Pension funds
Head of Pension Funds and Equity Portfolio Manager**

Pension Funds Management:

- Fixed Income and equity asset allocation.
- Risk management on Equity and Fixed Income portfolios.
- Portfolios stock picking.
- Performance attribution.

- Management report.

Proprietary Equity portfolio management:

- Macroeconomic analysis, sectorial analysis and stock picking.
- Company equity shareholdings management.
- Performance attribution.
- Management report.

March 04 – March 07: Banca Privada d'Andorra

Wealth Management Department (Equity portfolios) Financial Analyst

Equity Portfolio Management (Europe and USA):

- Macroeconomic indicators analysis, sectorial analysis and stock picking.
- Portfolios asset allocation.
- Equity funds analysis and selection.
- Derivatives instruments management (hedging and investment).
- Statistical analysis and portfolio performance.

Spanish Equity Fund Management:

- Ibex35 company's analysis and selection.
- Risk management.
- Derivatives management.

Japanese Fund of Funds Management:

- Japanese equity fund analysis and selection.
- Maintenance of Japanese equity funds database.
- Performance and global risk analysis.
- FOREX management.

Advice to private banking managers:

- Participation in the investment committee.
- Presentation of management actions.
- Analysis and prospecting for future investments.

ACADEMIC BACKGROUND

Present: Chartered Financial Analyst (CFA) Candidate Level 3, CFA Institute

2021 - ESG Advisor™, EFPA

2016 - Financial Risk Manager (FRM), GARP

2013 - European Financial Advisor (EFA), EFPA

2005 - 2006: Postgraduate in Treasury and Financial Products, in company (IEB, Instituto de Estudios Bursátiles)

2002 - 2003: Certified European Financial Analyst (CEFA), ACIIA®

2002 - 2003: MA in Finance, IEF (Institut d'Estudis Financers, Barcelona)

1996 - 2002: BSc in Business Management and Administration, UAB (Universidad Autónoma de Barcelona)

COMPUTER SKILLS

Bloomberg, Refinitiv/Reuters, Office (Excel, Word, PowerPoint)

LANGUAGES

- **Catalan and Spanish (native)**
- **English (C1)**
- **Portuguese (advanced)**