The ultimate objective is to create methodology, tools and instruments for providing 'over 55' individuals the chance to strengthen their role in the organization, and in the labour market.



### THE DESIRED IMPACT

## Involved stakeholders agree on the ILPO55 Reference Framework and

- 1. Declare their interest in further exploiting it locally and nationally.
  2. Acknowledge the importance that the ILPO55 Reference Framework becomes a benchmark in the field, at national and European level.
  3. Support active citizenship within local communities.
- 4. Enhance the individual and corporate social responsibility at European level.



### **ILPO55 TARGETS**

- 1. 'Over 55' individuals and young employees from the Financial Services Sector.
- 2. Project Partners and Associate Partners.
- 3. Banks and Financial Institutions.
- 4. Banking Associations.
- 5. Higher Education Institutes and Vocational Educational Training providers.
- 6. Trade Unions.
- 7. Policy makers.
- 8. Young employees from the Financial Services Sector.



#### **BENEFITS OF THE PROJECT**

Ultimately the benefits of recognizing skills and the transfer of work-based competencies from the employees who are 'over 55' to the younger generations would implement an Intergenerational Partnership for exchange of competencies and increase employee activity and efficiency.

This strategy would help to support the reduction of skills mismatch and to enhance entrepreneurial behaviour thereby resulting in better exploitation of the competencies and work experience.

# visit our site www.ilpo55.eu



## CLICK TO ACCESS THE LATEST INFORMATION

- A step by step information site to ILPO55, illustrated with a detailed, general project presentation.
- News, media coverage and updates about the project.
- Links to social-networking sites, promotional material, articles and links to our project partner institutions.

For more information visit our site www.ilpo55.eu or contact one of the ILPO55 project partners as per overleaf.





## **PARTNERS**



























- Malta College of Arts, Science & Technology WWW.MCAST.EDU.MT
- EFFEBI Association, Italy
   WWW.ASSEFFEBI.EU
- Institute of Banking Education NBS, Slovakia WWW.IBV-NBS.SK
- IFS, Malta *WWW.IFSMALTA.ORG*
- MUBE, Malta
   www.mube.org
- Mediterranean Bank Network WWW.MEDBANKNET.COM
- Uninettuno, Italy
   WWW.UNINETTUNOUNIVERSITY.NET
- NIBE-SVV, Netherlands *WWW.NIBESVV.NL*
- Institut d'Estudis Financers, Spain WWW.IEFWEB.ORG
- ANUP-International, Romania WWW.UPDALLES.RO

### www.ilpo55.eu

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This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein The aim of ILPO55 is to address the various European challenges and strategies relating to the management of individuals aged over 55, by providing tangible tools and approaches to improve their employability.

ILPO55 seeks to support the imparting of skills and the transfer of work-based competencies from the employees who are 'over 55' to the younger generations of employees.

The project focuses on the Financial Services sector, however it is envisaged that the framework developed by the project will also serve as a benchmark for other sectors.